

Kimball Library Meeting Minutes for August 2, 2016

Present: Susan Westbrook, Tamara Morgan, Robin Goodall; Amy Grasmick

July minutes approved and AP warrants ratified.

Amy reported on progress related to building improvements:
She has received the scope of work so that she can put out bids for exterior painting.
Basement window work is on going due to finish by the end of August.

The rest of the meeting involved the work of defining appropriate pay scales for library staff. As we looked at the draft of the 2018 budget prepared by Amy for this meeting, we began to look at how to raise pay to at least the bottom of the Vermont Library Association scale. As we worked on what that would look like, we considered whether we could start pay raises effective September 5 using surplus in the current budget. Tamara is working on the draft and trustees will look it over.

Looking ahead at our budget preparation for 2018 brings up hiring a new youth librarian and as well perhaps a new custodian.

Next meetings:

August 9, 2016 @ 5:30

September 13, 2016 @ 5:30

Adjourned at 6:41pm

Submitted by Susan Westbrook