

Special Selectboard Meeting Minutes of January 4, 2021  
Virtual Meeting – Zoom

**Selectboard:** Trini Brassard, Perry Armstrong, Larry Satcowitz, Tom Ayres, Pat French (arrived after meeting started)

**Municipal Staff:** Adolfo Bailon (Town Manager)

**Public Attendees:** Patsy Fench, Jerry Ward, Haidi Arias

**Media:** Dave Crosby (the Herald)

**Regular Meeting:**

**1. Call to Order**

Ms. Brassard called the regular SB meeting to order at 6:00pm.

**2. Public Comment**

None

**3. Approval of Agenda**

On motion by Mr. Ayres, and seconded by Mr. Armstrong, the SB voted to approve the agenda as written. Vote 4-0

**4. Consent Calendar**

**a. Regular Meeting Minutes of December 23, 2020**

**b. Warrants**

On motion by Mr. Ayres and Seconded by Mr. Satcowitz, the SB voted to approve the Consent Calendar. Vote 3-0-1

**5. New Business**

None

**6. Grants**

Mr. Ayres shared information about the Byrne Foundation grant issued to the town of Randolph for the purpose of a mural project for Main Street.

**7. Old Business**

**a. Town Report**

Board discussed the timeline for the town report. General information was shared about deadlines for printing and distribution.

**b. Review of Draft Budget 1a and Capital Plan**

Board discussed costs for operating town cemetery. Directed Town Manager to speak with the Cemetery Commissioner regarding existing fee structure in Randolph. Board agreed that this is part of a long-term project and directed Town Manager to instruct cemetery staff to track all cemetery-related work on timesheets.

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Board discussed potential structure to evaluate salaries employees as it relates to wage compensation. Board directed staff to work with VLCT to obtain guidance on existing evaluation and pay structures, including asking for assistance with obtaining information from other towns in Vermont.

Board discussed costs associated with hosting Household Hazardous Waste events. Grant revenue issued by the State of Vermont is insufficient to cover costs associated with HHW event requirements.

Board discussed increasing costs for healthcare as provided to town employees. Blue Cross Blue Shield has increased rates for all health plans. Increase in costs for employee healthcare are identified as a factor in the increase in tax rate.

Board discussed the recommendation made by the Capital Plan Committee. Selectboard accepted the recommendation to increase the proposed paving amount in FY22 to \$250,000. The Selectboard rejected the recommendation to include the purchase of a Tanker Truck in the Capital Plan. The Selectboard will revisit fire related issues when the Fire Operations Review Committee completes its assessment of existing fire equipment in Randolph.

**8. Other Business**

None

**9. Executive Session**

On motion by Mr. Ayres, and seconded by Mr. Satcowitz, the SB voted to enter into Executive Session with Town Manager. Vote 5-0.

**10. Adjournment**

On motion by Mr. Armstrong and seconded by Mr. Ayres, the SB voted to adjourn the meeting at 7:04 pm. Vote 5-0.