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Kimball Library Trustees Meeting Thursday, April 15, 2021

Present: Members Katja Evans, Robin Goodall, Tamara Morgan, Sally Penrod; Director Amy Grasmick

Meeting called to order at 5:32 PM

1. Public comment – no public present
2. Approve the minutes and approve / ratify the AP warrants – Robin moved, Tamara seconded, unanimous
3. Director's report

Awning due to be installed 4/16.

Additional wireless antenna on building from Info. Tech. Disaster Resource Ctr. (free)

Selectboard will include library in discussion of money coming into the town. We will send list of projects to Pat French.

Amy met with new town manager, reiterated we want to be included.

Youth engagement – summer planning underway

VT Lib. Conference free, virtual this year. End of May, beginning of June

Amy attended meeting for disaster planning – want to know if town has disaster plan. Many of our documents are kept at the town.

4. Treasurer's report -- Sally moved to approve, Robin seconded, unanimously accepted
5. Old business
 - a. Free Little Art Gallery – waiting on utilities before we can dig
 - b. Staffing – We have hired an adult services librarian – Mikaela Engert to start early May;

Devon Hannan, part time and substitute librarian, to start during summer.

Lynne's last day June 6

- c. Covid reopening plans -- Several upcoming staff time difficulties. Could affect how we reopen – in a state of flux. Will stay in holding pattern
- d. Bequest -- Katja attended Friends meeting and let them know about the bequest. We will continue discussion of how we will spend it. Robin moved, Sally seconded to move the bequest into the endowment fund; Tamara will keep track of it separately.

(Noted that Sherrill was an educator specializing in dealing with dementia – perhaps we can direct some of this money that way.)

6. New business

- a. Policy Review – we will review policies on an ongoing, regular basis. To be discussed: including a policy re diversity and inclusiveness. Also recognizing that we are on Abenaki land. Amy to gather appropriate language.
- b. Board Retreat -- Replace monthly meeting. August. 7, 1:00 – 4:00 PM. Continue work on strategic plan.
- c. HR Training -- Sally reported on VTLib webinar. Bullet points to be sent separately.

7. Call for the next meeting -- May 20, 2021, 5:30

8. Adjourn -- Robin moved, Tamara seconded to adjourn, unanimously accepted. Adjourned 6:21.