

**Town of Randolph  
Work Session Meeting Minutes  
Selectboard (DRAFT)  
November 2, 2024**



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2 **\*This meeting was hybrid, with remote access provided via Zoom.**

3 **\*\*This draft is intended for open meeting law compliance. A more detailed version may**  
4 **replace the draft.**

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6 **Selectboard:** Trini Brassard, Larry Satcowitz, Alissa Matthews, Stephanie Tyler, and Molly  
7 Mullen.

8  
9 **Municipal Staff:** Trevor Lashua, Town Manager

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11 **Public Attendees** (via Zoom): Jon Kaplan, Ramsey Papp

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13 **Media:**

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15 **Special Work Session Selectboard Meeting**

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17 **1. Call to Order**

18 Trini called the meeting to order at 9:00 a.m.

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20 **2. Public Comment**

21 There was no public comment.

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23 **3. Approval of Agenda**

24 *Stephanie moved to approve the agenda. Alissa seconded. The motion passed 5-0.*

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26 **4. Business**

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28 *4.a. – Selectboard Work Session/Retreat. [1].*

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30 Trini cautioned the board to not discuss personnel unless in executive session.

31 There was discussion regarding the number of service hours versus the current number of staff.

32 Which departments have staffing issues. Maybe a benchmark study would be useful.

33 Recruitment and training ideas. Discussion regarding summer camp, staffing, costs, liability.

34 Discussion about grants management. Discussion about our current retirement group.

35  
36 **5. Executive Session**

37 *Stephanie moved to enter executive session pursuant to 1 V.S.A § 313 (a) (1) (A) [contracts] and*  
38 *1 V.S.A § 313 (a) (B) [collective bargaining] and 1 V.S.A § 313 (a) (1) (E)[probable litigation]*  
39 *and 1 V.S.A § 313 (a) (2) [real estate]. Alissa seconded. The motion passed 5-0. Executive*  
40 *session entered at 11:20am.*

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42 *Stephanie moved to exit executive session. Alissa seconded. The motion passed 5-0.*

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43  
44 *Stephanie moved to adjourn. Alissa seconded. The motion passed 5-0.*

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46 A recording of this meeting can be found by clicking on the link below:

47  
48 [https://us06web.zoom.us/rec/share/ofjbZFrmslvs2y0FVZ35JeVVW\\_gBNOWlbF1ld25P4TWtd4uaf](https://us06web.zoom.us/rec/share/ofjbZFrmslvs2y0FVZ35JeVVW_gBNOWlbF1ld25P4TWtd4uafBoVLMTj57OG4Ltm.QPUBwu8ZqFLaBxvN)  
49 [BoVLMTj57OG4Ltm.QPUBwu8ZqFLaBxvN](https://us06web.zoom.us/rec/share/ofjbZFrmslvs2y0FVZ35JeVVW_gBNOWlbF1ld25P4TWtd4uafBoVLMTj57OG4Ltm.QPUBwu8ZqFLaBxvN)